

Position Title:	<i>State Team Indoor Head Coach or Manager</i>
Reports to:	<i>Tasmania State Team Management Panel</i>
Location:	<i>Hobart, Tasmania</i>
Employment:	<i>Volunteer</i>
Commencement date:	<i>February 25, 2019</i>
Applications:	<i>Applications close February 22, 2019</i>

VTi will use all reasonable endeavors to appoint Coaches and Managers to all vacant positions before the commencement date.

Questions need to be addressed to stmp@volleyballtasmania.com.au

1. POSITION OBJECTIVE

To successfully develop individual players into a competitive and cohesive TAS representative team to compete at the:

- Australian Junior Volleyball Championship 2019, Canberra, ACT, 29/09 – 05/10 (u19 F)
- 2019 SSA Volleyball Championship, Adelaide, SA, 17/08 – 23/08 (15&u M and 15&u F)

2. ROLES AND RESPONSIBILITIES

To ensure that the objectives are met, the coaching staff (coach, assistant coach and manager) will have the following responsibilities:

Selections

- Selection of final squad athletes through team trials or whatever means are deemed most appropriate and fair
- Assess each athlete without prior prejudice and be able to support their selections with evidence

Planning

- Design and implement an appropriate training schedule and training plan for both player and team development.
- Design an appropriate game program leading up to the competition
- In coordination with coaching staff and the team, plan the competition trip

Coaching

- Attend training sessions
- Ensure appropriate arrangements are made if unforeseen circumstances prevent your attendance at a particular training activity
- Help athletes achieve gains in skill and team performance

- Ensure that athlete loads are managed effectively and recommended injury prevention programs are implemented
- Promote an appreciation of fitness, teamwork and sportsmanship
- Promote and share volleyball knowledge and experience to ensure a positive experience for all athletes throughout the process

Supervising

- Coaches are responsible for the athletes in their team at all times during scheduled team training, meetings and tournaments and for the duration of the championship
- Ensure athletes adhere to rules, codes of conduct, health and safety precautions, etc

Reporting

- Report any issues or injuries that occur during games or training sessions
- Report to the STMP on a regular basis providing updates on all aspects of preparation and performance
- A final post championship report on overall result, positive and negative feedback from the entire championship and lead up and any ideas on what could be improved.

3. TEAM MANAGEMENT

- The state team management panel (STMP) will appoint head coaches for each squad,
- The STMP will also appoint one manager for each competition, who will attend the championship and assist with the variety of logistical arrangements required. The Coaches and Managers will work closely together in co-ordinating their team's activities before and during the championship.
- The Coaches will report to the STMP on a regular basis providing updates on all aspects of preparation and performance

4. POLICIES ASSOCIATED WITH THIS ROLE

- Working with Children and Vulnerable People
- Member protection policy
- Code of Conduct
- Play By The Rules Disability Inclusion Policy

5. SELECTION CRITERIA

Qualifications (minimum)

- *Current L2 coaching accreditation or equivalent (head coach only)*
- *Recent coaching experience at high school or senior club level (head coach only)*
- *First Aid Qualifications (Advise date and type of last course completed)*
- *Working with Children and Vulnerable People (Advise number)*

Skills

- *Ability to lead a group of underage players as a responsible and respected mentor*
- *Work collaboratively with other coaches and VTi personnel*
- *Ability to structure and implement an overall program of development for new players and a new team with specific session outcomes*
- *Openness to learning new information and applying where necessary, for the improvement of the players, the coaches, and the program*

Knowledge

- *Excellent working knowledge of volleyball, including a theoretical understanding of skill progressions, team structure and volleyball fitness*