

Volleyball Tasmania's Working with Children and Vulnerable People Policy

Overview

This policy informs Volleyball Tasmania's stakeholders and affiliates of their responsibilities and the procedures they must follow when working or volunteering with children and vulnerable people in Tasmania.

The term *vulnerable people* covers children and adults who are deemed vulnerable. Children are defined as young people yet to attain the age of 18.

Registration to Work with Vulnerable People aims to reduce the potential for sexual, physical, psychological, emotional or financial harm or neglect of children and vulnerable people in Tasmania.

Registration to Work with Vulnerable People provides a minimum screening process for people working or volunteering in sporting organisations. The law requires registration for some important roles within sport, but importantly allows organisations to adjust the screening requirements to suit their particular organisation.

Volleyball Tasmania's affiliates are liable if there are people operating in their club or association who should be registered but do not hold current *Registration to Work with Vulnerable People*.

There are a number of exemptions under Tasmanian legislation regarding situations where people engaged in regulated activities need not apply. These exemptions can be overridden by Volleyball Tasmania's affiliates if, after assessment of the risk of harm to children and vulnerable people, an affiliate determines that it wants these roles to be included in their screening regime. Exemptions from registration are available at www.cbos.tas.gov.au/topics/licensing-and-registration/registrations/work-with-vulnerable-people/exemptions.

Who must apply for Working with Vulnerable People Registration?

Scope of this Policy

Volleyball Tasmania's Working with Children and Vulnerable People Policy is applicable to all its members, non-member participants, volunteers and employees at all times during their participation in activities conducted by Volleyball Tasmania and its affiliates.

This policy applies to activities within the Tasmanian jurisdiction and at all times when teams or individuals from Tasmania are competing at interstate and international events. Activity is defined as a cultural, recreational, sporting, community activity or service provided primarily for children and vulnerable people by a sporting club, association or state body.

Mandatory Registration

All persons required to be registered under the *Registration to Work with Vulnerable People Act, 2013*, or in positions deemed by Volleyball Tasmania to be mandatory, will complete their registration prior to commencing any child or vulnerable person related activities.

Specifically, the law requires the following persons involved in volleyball and beach volleyball (State and affiliate Level) to be registered:

- Volleyball Tasmania employees whose duties bring them into contact with children or vulnerable people
- Volleyball Tasmania board officers and affiliate board officers
- State/affiliate junior development coordinators and volunteers
- Coaches, officials and volunteers working with children or vulnerable people
- State team officials, managers and chaperones travelling with children or vulnerable people

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- Member Protection Information Officers

Optional Registration

Registration is optional for the following persons involved in volleyball and beach volleyball:

- Administrative staff where their usual duties do not bring them into contact with children or vulnerable people
- Officials or competition managers where their work does not ordinarily involve contact with children or vulnerable people for extended periods without other adults being present
- Additional parent help in sporting activities where the parents are designated officials

People who should NOT apply for Registration

- Children under 16 years of age

A complete list of exemptions can be found under [Exemptions from Registrations](#) on the Department of Justice's Consumer, Building and Occupational Services website.

Volleyball Tasmania and its affiliates will complete the following procedures:

1. Appoint a nationally accredited Member Protection Information Officer (one per affiliate) and publish MPIO contact details on Volleyball Tasmania's website.
2. All people within Volleyball Tasmania and its affiliates will be advised of their responsibilities for *Registration to Work with Vulnerable People*. New members, other participants, and parents will be informed of Volleyball Tasmania's Working with Children and Vulnerable People Policy. This policy will be communicated through Volleyball Tasmania's website.
3. Collect registration identification numbers annually.
4. Include the *Registration to Work with Vulnerable People* as a standing item at board meetings of the Volleyball Tasmania board.
5. Maintain a record of people within Volleyball Tasmania who have *Registration to Work with Vulnerable People*. This record will include registration identification numbers and registration expiry dates.
6. Confirm all registrations through the [Check Registration Status](#) on the *Registration to Work with Vulnerable People* website. Confirm that the applicant has recorded Volleyball Tasmania or the affiliate as part of their registered details. This way if registration is withdrawn for any reason the organisation will be notified.

Related Policy Information

Volleyball Tasmania will apply and enforce this Working with Children and Vulnerable People Policy in a consistent manner that conforms to policy frameworks of Volleyball Tasmania.

As a locally developed policy, the Volleyball Tasmania Working with Children and Vulnerable People Policy operates as a complementary policy to Volleyball Australia's Member Protection Policy.

Breaches or failure to comply with this policy will be managed in accordance with the relevant sections set out in Volleyball Australia's Member Protection Policy.

Serious breaches will be subject to criminal justice proceedings that could result in fines or other penalties imposed under the act.

Download the Volleyball Australia Member Protection Policy from their website:

http://www.volleyballaustralia.org.au/literature_152755/Member_Protection_Policy

This policy has been developed to meet Volleyball Tasmania's obligations under the Tasmanian *Registration to Work with Vulnerable People Act, 2013*.